

# GURVEEN SINGH

## Major Career Roles

**Chief Human Resource Officer & Executive Committee Member**, Reckitt Benckiser Group

## Other Career Highlights

**Independent Director**, Eureka Forbes Ltd
**Independent Director**, VLCC Health Care Ltd

Gurveen Singh is a global human capital leader with more than 30 years' experience at Reckitt Benckiser, the FTSE 100 multinational consumer goods company with operations in over 80 countries. Over four decades in the consumer sector, she has built a reputation as a commercially minded HR leader, combining deep organisational design expertise with a strong consumer and emerging markets mindset. She has led large-scale transitions and transformations across multiple geographies and cultures, consistently positioning talent as a primary driver of business growth and performance.

As Chief Human Resources Officer at Reckitt Benckiser, Gurveen was responsible for shaping and implementing the global organisational operating model, designing a new structure aligned to the RB 2.0 strategy and leading complex integration and change programmes, including the acquisition of Mead Johnson. She has extensive experience in major business transformation, change management, and end-to-end organisation design, and is known for creating clarity of ownership, accountability and decision rights to support sustainable growth. Her work has included building HR operating models that are tightly connected to business strategy, championing data- and insight-led people decisions, and embedding a more digital approach to talent, structure and performance.

Gurveen has led multiple complex mergers and acquisitions, with a focus on culture, leadership and communication as critical enablers of successful integration. A long-standing advocate for diversity and inclusion, she has been a key driver of change at Reckitt Benckiser and beyond, helping leadership teams understand the link between inclusive culture, innovation and commercial outcomes. She is recognised as a thoughtful mentor and coach to senior executives and HR leaders, particularly in times of deep transformation or role transition.

Now in a portfolio career, serves as an Independent Director at VLCC Health Care, Carlsberg India, and Eureka Forbes.

Gurveen brings deep cross-sector expertise in:

• Business transformation, M&A & integration – leading large-scale restructuring, post-deal integration and organisation redesign.
• Emerging markets & consumer goods – decades of experience across high-growth and developing markets.
• Talent, leadership & succession – building systemic approaches to leadership development and critical talent pipelines.
• Culture, diversity & inclusion – championing inclusive cultures as a source of innovation and performance.

She holds a postgraduate degree in Personnel Management and Industrial Relations from XLRI Jamshedpur and a Bachelor's degree in Philosophy from Lady Shri Ram College, Delhi University, and remains passionate about using human capital strategy to transform both businesses and communities.