



GERALDINE
MATCHETT

Major Career Roles

Co-CEO, dsm-firmenich
Group CFO, DSM
Group CFO, SGS Group

Other Career Highlights

Member of the Foundation Board, IMD Business School
Chair, Greenhouse Gas Protocol Steering Committee
Strategic Adviser, FCLTGlobal

Geraldine Matchett is a globally respected business leader with a distinguished executive and governance career across chemicals, life sciences, international business services and sustainability. She currently serves on the Boards of ABB, Nestlé and Swiss Re, contributing to key committees in governance, nomination and sustainability, and audit & risk management. Alongside these roles, she chairs the Steering Committee of the Greenhouse Gas Protocol Initiative, supports FCLTGlobal as a Strategic Adviser, and is a member of the Foundation Board of IMD Business School in Lausanne.

Geraldine most recently held the position of Co-CEO at dsm-firmenich (formerly Royal DSM) from 2020 until 2023, a period in which she co-led the successful portfolio transformation and merger with Firmenich to create a global leader in health, nutrition and beauty. Prior to that, she served as Group CFO of DSM from 2014, driving financial performance, strategic innovation, digitalisation and advancing sustainability objectives as part of the company's leadership team. Her executive career began at the global SGS Group, headquartered in Switzerland, where she rose through senior finance positions to become Group CFO and a member of the Operations Council, overseeing a complex multinational services business.

Earlier in her career, Geraldine built her finance expertise at Deloitte and KPMG and held formative roles in auditing and financial advisory. Known for her commitment to purpose-led, performance-driven leadership, she has been a prominent voice in promoting ESG matters and driving accountability in corporate reporting at a global scale.

Geraldine brings deep cross-sector expertise in:

- Chemicals and life sciences – leading innovation and mergers in multinational specialty businesses
- Testing, inspection and certification services – advancing global standards in quality and compliance
- Sustainability and ESG leadership – shaping corporate responsibility initiatives and greenhouse gas management protocols
- Board-level governance – contributing to strategic oversight across leading Swiss and international listed companies

She holds a Master's in Sustainable Development from the University of Cambridge and a Bachelor's in Geography from the University of Reading. Geraldine is also a Certified Chartered Accountant and continues to advise global initiatives driving long-term value creation and environmental transparency.

