



Major Career Roles

Premier, New South Wales
Government
Treasurer, New South Wales
Government
CEO, McKinnon
CEO, HammondCare

Other Career Highlights

Chair, Future Generation
Australia Ltd
Chair, Cricket Australia
Chief Customer Officer,
Consumer Banking, National
Australia Bank Ltd
Chief Customer Officer,
Corporate and Institutional
Banking, National Australia
Bank Ltd
Minister for Industrial
Relations & Treasurer, New
South Wales Government
Minister for Infrastructure,
New South Wales Government

Mike Baird is a purpose- and values -driven CEO with 30 years' experience across banking and financial services, aged care and the public sector. He is currently CEO of McKinnon, working to improve Australia's public administration, supporting effective political leadership, and strengthening the nation's democratic institutions.

Before joining McKinnon, Mike was CEO of HammondCare from 2020, leading a complex aged care and health organisation through a period of significant change and heightened scrutiny. From 2017 to 2020 he was a member of the National Australia Bank executive leadership team, where he led NAB's global institutional and retail banking businesses. His remit included more than 700 branches, 7,000 bankers, broker partnerships, direct banking and the digital bank UBank, giving him deep experience in customer strategy, digital transformation and culture across a large, regulated franchise.

Earlier in his career, Mike served in public office as the 44th Premier of New South Wales, representing the electoral district of Manly in the NSW Legislative Assembly. He entered state politics in 2007, holding several shadow ministries before becoming Treasurer from 2011 to 2014 and then Premier from 2014 to January 2017. In these roles he led economic, infrastructure and social policy agendas in one of Australia's largest and most complex jurisdictions, operating under intense public, media and stakeholder scrutiny.

He is known for his strong sense of purpose, integrity and commitment to service, and for his ability to build coalitions across business, government and civil society to deliver practical outcomes.

Mike brings deep cross-sector expertise in:

- Government, policy & public leadership – serving as Treasurer and Premier of NSW, shaping economic, infrastructure and social policy under high public and political scrutiny.
- Banking, financial services & digital transformation – leading large-scale institutional and retail banking businesses, including branch networks, digital platforms and multi-channel customer propositions.
- Aged care, health & social impact – steering mission-led organisations through change, with a focus on quality of care, governance and sustainable funding models.
- Purpose-led leadership & stakeholder engagement – aligning strategy with values, and working across business, government, philanthropy and community to deliver long-term, positive impact.

Mike holds a Bachelor of Arts (Economics) from the University of Sydney and a DipCS from Regent College, Vancouver, and has completed executive management programmes at Harvard and Duke Universities.