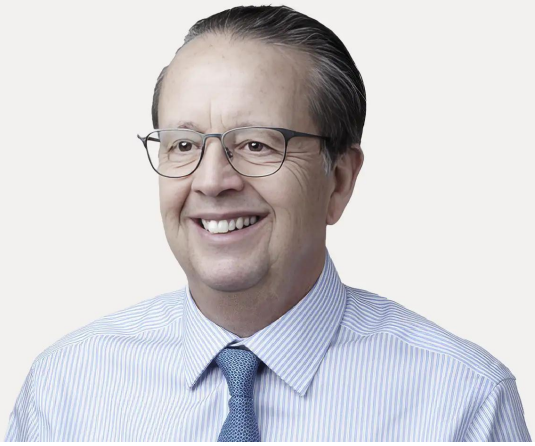


MARTIN HOUSTON

Major Career Roles

COO & Board Member, BG Group
Executive Chair & Co-Founder, Tellurian Inc
Chair, Omega Oil & Gas Limited
Chair, EnQuest plc
Non-Executive Director, Energean plc
Non-Executive Director, BUPA

Other Career Highlights

Advisory Partner, Moelis & Company
Chair, Parallax Energy LLC
Non-Executive Director, Severn Trent plc
Non-Executive Director, Bupa Arabia
Non-Executive Director, CC Energy
Non-Executive Director, Capital Clean Energy Carriers Corp

Martin Houston is an international energy leader whose career spans more than four decades and work in more than 40 countries. He began his career as an offshore wellsite geologist in the South China Sea and progressed through a series of technical and commercial roles at BG Group, culminating in his appointment as COO and Board member before retiring from the company in 2014.

In October 2024, he stepped down as co-founder and Executive Chair of Tellurian Inc, following the sale of the company.

Since 2000, Martin has been a member of, and chaired many Boards in several jurisdictions, including the FTSE, ASE, ASX, Nasdaq and Tadawul. He is currently the Chair of Omega Oil & Gas Ltd, and Capital Clean Energy Carriers Corp. He is also a Non-Executive Director of Energean plc, BUPA Arabia SA, CC Energy Ltd, and Singapore GASCO Pte Ltd. He is also a Senior Adviser at Moelis and Company.

Martin is a Merryck mentor and a Fellow of the Geological Society of London.

He's on the Advisory Board of the Center on Global Energy Policy at Columbia University's School of International and Public Affairs in New York and the Chair of the Philanthropy Board of Newcastle University in the UK. He spent 15 years as an invited member of the National Petroleum Council of the United States.

Martin draws on this breadth of experience to help senior leaders shape outcomes in complex, capital-intensive and politically sensitive environments. His guiding themes are leadership, team selection and performance management. He encourages clients to be honest with themselves about their career goals and to consider how their choices and actions support broader, often overlooked, personal ambitions. His philosophy is that careers and lives are marathons rather than sprints – demanding stamina, self-awareness and perspective – but also finite, which makes clarity of purpose and disciplined decision-making essential.

Martin brings deep cross-sector expertise in:

• Global gas, LNG & energy – leading and advising major projects across more than 40 countries, from traditional hydrocarbons to emerging low-carbon carriers.

• Board leadership & governance in listed and private companies – serving on and chairing boards across multiple exchanges and regulatory regimes in Europe, the Middle East and North America.

• Energy finance, M&A & capital markets – working at the interface of strategy, capital allocation and transaction execution as an adviser to energy-focused investment banking and private capital.

Martin earned a BSc in Geology from Newcastle University and an MSc in Petroleum Geology from Imperial College London.