

NICK ANDERSON

Major Career Roles

Group CEO, Spirax-Sarco Engineering plc
Non-Executive Director, BAE Systems plc
Non-Executive Director, Weir Group plc

Other Career Highlights

President, John Crane Inc., Latin America
Executive, Alcoa Aluminio SA
Executive, Foseco Minsep plc

Nick Anderson currently serves as Chair of Hill & Smith plc, and as a Non-Executive Director at BAE Systems plc (since 2020) and Weir Group plc (since 2024), providing strategic insight on innovation, risk, ESG, and board governance across capital-intensive sectors.
He is a proven leader in global engineering and industrial innovation, recognised for reshaping manufacturing businesses to achieve long-term growth, sustainability, and international competitiveness. He served as Group CEO of Spirax-Sarco plc (2014–2024), a FTSE 100 leader in steam and thermal management, where he oversaw a decade of strong organic growth, international expansion and strategic acquisitions.
During his tenure, Nick positioned Spirax-Sarco as a purpose-led, high-performance business at the forefront of energy efficiency and industrial decarbonisation. He led the integration of companies such as Chromalox and Gestra, repositioning the group for the clean energy transition while maintaining an exceptional track record of creating shareholder value.
Before joining Spirax-Sarco, he held senior executive roles at Smiths Group, Alcoa, and Foseco Minsep, with leadership experience spanning Latin America, Asia, and Europe. He brings a global perspective to manufacturing, supply chain transformation and technical innovation, with particular expertise in highly engineered industrial components and systems.

He brings deep cross-sector expertise in:
• Industrial engineering & manufacturing – driving operational excellence, margin improvement and international growth
• Energy & process efficiency – accelerating product innovation and sustainability in global industrial systems
• Public company governance – serving on FTSE boards across defence, instrumentation and advanced manufacturing
• International leadership & M&A – leading cross-border transactions, integrations and multi-market growth
Fluent in four languages and educated in engineering and business, Nick is recognised for his pragmatic leadership, systems thinking, and ability to guide companies through transformation with discipline and a long-term focus.