

DICK BOER

Major Career Roles

President/CEO, Ahold Delhaize
President/CEO, Royal Ahold
President/CEO, Albert Heijn BV
Deputy Chair and Non-Executive Director, SHV Holdings NV

Other Career Highlights

Deputy Chair/Senior Independent Non-Executive, Shell
Supervisory Board Chair, Just Eat Takeaway
Lead Independent Vice Chair, Nestlé
Chair, Royal Concert Hall, Amsterdam
Chair, Rijksmuseum Fund, Amsterdam
Senior Adviser, McKinsey
Board member, SHV Holdings NV

Dick Boer is Deputy Chair and Senior Independent Director at Shell plc (since 2023). He is also Chair of the Supervisory Board at Het Concertgebouw NV (since 2022) and Lead Independent Vice Chair at Nestlé. In addition, he chairs the advisory boards of the Royal Concertgebouw Orchestra, and has previously chaired VNO-NCW and the Rijksmuseum Fund, contributing to strategic direction and governance across the energy, culture, FMCG, and national institutions sectors.

Dick was the CEO of Ahold (2011-2016), and following its merger with Delhaize, served as President and CEO of Ahold Delhaize (2016-2018). He led the integration of two major grocery chains and expanded their omnichannel presence. Earlier in his career, he became CEO of Albert Heijn in 2000 and guided Ahold's European operations as COO before his executive succession.

He began his career at SHV Holdings and Unigro, rising through international roles in retail. Known for transforming Ahold into a digitally enabled retailer and completing the €9.3bn merger that created Ahold Delhaize, Dick was praised for balancing growth, efficiency, and sustainability in a competitive global market.

He brings deep cross-sector expertise in:

• Retail & grocery omnichannel strategy – pioneering digital transformation, mergers and brand integration at scale.

• Corporate governance & board leadership – leading supervisory boards in energy, retail, consumer goods, and culture.

• Sustainability in consumer corporates – embedding purpose-driven growth and ESG frameworks in global consumer chains.

• Capital-intensive and public institutions – overseeing governance in national cultural and heritage bodies.

Educated at HEAO Breda, Dick is celebrated for his strategic clarity, cultural fluency, and ability to navigate complex leadership transitions. His ongoing board roles reflect a commitment to innovation, institutional integrity, and the public good – qualities that make him a powerful mentor for leaders in retail, energy, culture, and governance.