

CLAUDIO COSTAMAGNA

Major Career Roles

Executive Chair, CC & Soci srl
Independent Director and Chair, Compensation Committee FTI Consulting
Director, Italiana Petroli SpA
Director, Finarvedi SpA
Director, Ferragamo Finanziaria
Chair, CDP SpA

Other Career Highlights

Chair, AAA-Advanced Accelerator Applications
Chair, Webuild SpA
Independent Director, Bulgari SpA
Independent Director, Autogrill SpA
Independent Director, Luxottica SpA
Director, Virgin Holding BV
Chair and Co-Head, Investment Banking Division for Europe

Claudio Costamagna was Chair of the Investment Banking Division for Europe, the Middle East and Africa at Goldman Sachs. Widely regarded as one of Europe's leading dealmakers, he played a central role in landmark M&A and capital markets transactions during a period of intense corporate transformation.

Claudio is currently Lead Independent Director at FTI Consulting, Inc., and Chair of CC & Soci S.r.l., the Milan-based private equity and advisory boutique he founded in 2007. He is also on the boards of Ferragamo Finanziaria the holding company of the Salvatore Ferragamo Group, Finarvedi, Italiana Petroli, and Salini Costruttori.

He was Chair of Advanced Accelerator Applications a European pharmaceuticals group founded in 2003 and acquired by Novartis for $3.9bn in 2018. He was Chair of Salini Impregilo (now Webuild), guiding critical turnaround efforts at Italy's leading infrastructure construction group. Claudio was Chair of Cassa Depositi e Prestiti (CDP), the €550bn government owned holding company for large industrial conglomerates such as ENI, SNAM, Fincantieri and Terna, and CDP Equity. Here he played a strategic role in advancing Italy's industrial development. He was previously a Non-Executive Director at Italiano Petroli. He also co-founded and chaired REVO Insurance and Elba Assicurazioni, and was an Independent Director at Luxottica, Bulgari and Virgin Group.

Claudio brings deep cross-sector expertise in:

• Global investment advisory & private equity – structuring and executing transactions across industrial, biotech, engineering and infrastructure sectors.

• Board governance & compensation strategy – chairing committees in advisory firms, commodity groups and family enterprises.

• High-stakes M&A & capital markets – leading cross-border deals and IPO-level advisory in Europe and North America.

• Pan-sector diversification & strategic scale-up – scaling boutique firms and advising corporates across diverse industries.

Educated at Bocconi University (Business Economics) and named Bocconi Alumnus of the Year (2004), Claudio has shaped financial architecture in banking, infrastructure, fashion and biotech. His leadership, marked by entrepreneurial insight, global outlook and governance excellence, makes him a powerful mentor for leaders operating at the nexus of strategy, investment and institutional growth.