

# MARK FIELDS

## Major Career Roles

**CEO**, Ford Motor Company
**CEO**, Mazda Motor Corp.
**Interim CEO**, Hertz Global Holdings Inc
**Senior Adviser**, TGP Capital

## Other Career Highlights

**Chair**, Planview Inc
**Chair**, CLEAResult Consulting Inc
**Board member**, Boomi LP
**Board member**, Qualcomm Inc
**Board member**, Tanium Inc
**Vice Chair and Chair**, US-China Business Council

Mark Fields was President and CEO of Ford Motor Company (2014-2017), after rising through roles including Chief Operating Officer (2012-2014), Head of the Americas (2005-2012), and President & CEO of Mazda (2000-2002).

He led the transformation of Mazda in Japan, crafted Ford's 'Way Forward' restructuring plan, and drove record North American profitability, including the $9,300 profit-sharing payout to factory workers in 2015.

During his Ford tenure, Mark advocated for digitalisation and electrification, overseeing investment in EVs like the Mustang Mach E and strategic collaboration with Argo AI to advance autonomous vehicle technology.

Earlier, he revitalised Ford's European operations and the Premier Automotive Group – home to Volvo, Jaguar, Land Rover, and Aston Martin - steering them back to profitability.

Mark is currently a Senior Adviser to TPG Capital (since 2017) and holds board roles as an Independent Director at LAM Research Corp, Qualcomm Inc. (since 2018), Tanium Inc., Planview Inc., Boomi LP, and Hertz Global Holdings Inc., where he notably acted as Interim CEO (Oct 2021–Mar 2022), championing fleet electrification with the order of 100,000 Tesla vehicles.

He brings deep cross-sector expertise in:

• Global automotive turnaround strategy – leading 'Way Forward' restructuring during times of financial stress.

• Electric vehicle & autonomous systems leadership – pioneering funds and partnerships for electrification and self-driving technology.

• Board governance & capital markets advisory – serving on boards across automotive, technology, SaaS, and private equity sectors.

• Cross-border leadership & cultural integration – steering large teams across North America, Europe, and Asia in multicultural environments.

A graduate of Rutgers University (BA Economics) and Harvard Business School (MBA), Mark is recognised for blending operational rigour with forward-looking innovation. His leadership trajectory – from transforming Mazda in Japan to orchestrating EV and smart mobility strategies at Ford, then shaping technology-driven firms through board roles – makes him a compelling mentor for leaders bridging legacy industries and future mobility.