

MARCO GADOLA

Major Career Roles

CEO and CFO, Straumann Group
Regional CEO and CFO, Panalpina
CFO, Hero
Chair and Vice Chair, Calida Group
Senior Adviser, EQT
Chair, Nomura Bank International plc
Senior Adviser , Angelalign Technology Inc

Other Career Highlights

Chair, Medartis Holding AG
Independent Chair, DKSH
Chair, WS Audiology
Board member, Bühler
Vice Chair, MCH Group AG

Marco Gadola is an internationally experienced business leader with a distinguished career in global life sciences, industrial, and consumer sectors. He currently serves as Independent Chair of DKSH Holding AG, Chair of Medartis Holding AG, and Senior Adviser to Angelalign Technology, and holds board roles with Bühler Group and AVAG. In addition, he is an Operating Partner at Endeavour Vision Ltd and leads his own consultancy, specialising in cultural transformation and leadership development.

From 2013 to 2019, he held the role of CEO of Straumann Group, during which he more than doubled both revenue and profits and tripled global headcount. His leadership accelerated Straumann's value fivefold, completed successful succession planning, and placed the company at the forefront of digital and clinical innovation in its sector. From 2024 to 2026, he served as Vice Chair of Straumann Holding AG, where he played a pivotal role as Chair of the Human Resources & Compensation Committee and as a member of the Audit & Risk Committee, guiding the Swiss-listed dental implant leader through its next phase of growth and leadership depth. He subsequently became an Adviser to Straumann Group, continuing his longstanding association with the company.

Before that, he served as CFO & Executive Vice President of Operations (2006-2008), then CFO & Regional CEO Asia Pacific at Panalpina (2008-2012), where he honed his cross-border leadership and operational strategy in a global logistics context.

Earlier, at Hero AG and Hilti, he held senior commercial and finance roles spanning Europe and Asia, and began his career in audit (Sandoz) and corporate finance (Swiss Bank Corporation).

He brings deep cross-sector expertise in:

• Leadership development & executive succession – embedding talent pipelines and decision making depth in fast scale, innovation led environments.

• Industrial tech governance & risk oversight – chairing committees on compensation, audit, and HR in semiconductor, medtech, and industrial firms.

• Global financial & commercial strategy – doubling value through M&A, geographic expansion, and performance transformation.

• Cultural change & coaching – mentoring executive teams through personal, organisational and strategic change.

Marco holds a master's degree in Business Administration and Economics (University of Basel) and has completed executive education at INSEAD, LSE, and IMD.

He is respected for his clarity of thought, empathic leadership, and rigorous stewardship – a mentor for leaders aiming to scale high tech organisations with purpose, governance integrity, and long-term strategic impact.