

CHARLES (CHAD) HOLLIDAY

Major Career Roles

Chair, Shell plc
Chair, Bank of America Corp.
Chair/CEO, DuPont de Nemours & Co.
Adviser, US Department of Energy
Senior Non-Executive Director, Venterra Group plc

Other Career Highlights

Chair Emeritus, US Council on Competitiveness
Lead Independent Director, CH2M HILL Companies Ltd
Director, Analog Devices Inc.
Various roles, Dupont de Nemours & Co.

Chad Holliday was CEO of DuPont from 1998 to 2008, a period during which he led the global chemical giant through a sweeping transformation – steering its shift from traditional petrochemicals to a science-led, sustainability-driven enterprise. Under his leadership, DuPont embraced innovative plant-based materials and raised its environmental ambitions, setting a precedent in corporate sustainability.

Chad was Chair of Royal Dutch Shell from 2010–2015, having earlier joined the board as a Non-Executive Director. During his tenure, he played a pivotal role in steering Shell through the early stages of the energy transition, helping to embed low-carbon priorities and clean-energy strategy.

He was previously Chair of Bank of America, Lead Independent Director of Deere & Company, and an Independent Director of HCA Healthcare, underscoring his cross-sector leadership in finance, industrials, and healthcare.

He is currently Chair Emeritus of the Global Federation of Councils on Competitiveness and a Senior Fellow of the Mission Possible Partnership, an industry coalition focused on accelerating net-zero transformation across hard-to-abate sectors. He also serves as Lead Independent Director at Venterra Group plc, a Senior Adviser to Critical Resource Strategy & Analysis Limited, Adviser to the US Government's Department of Energy, and Executive in Residence at the Owen Graduate School of Management, Vanderbilt University.

He brings deep cross-sector expertise in:

• Sustainable energy & transition governance – leading board-level commitment to low-carbon frameworks at Shell and Mission Possible.

• Industrial reinvention & innovation leadership – steering DuPont's transformation from commodity chemical producer to science-based enterprise.

• Corporate governance & board leadership – chairing major boards across energy, finance, agriculture, healthcare, and global competitiveness.

• Global competitiveness & policy engagement – chairing global councils and elevating national and industrial sustainability standards.

A licensed Professional Engineer, alumnus of the University of Tennessee, and member of both the U.S. National Academy of Engineering and the UK Royal Academy of Engineering, Chad is recognised for bridging technical depth, governance acumen, and long-term societal value. His career models how engineering discipline and strategic clarity can deliver systems-level transformation, from technical production to boardroom purpose.