



### Major Career Roles

**Chair**, RS Group plc

**Minister of State**, UK

Department for International Trade

**Peer**, UK House of Lords

**Chair**, BBC Trust

**Chair and CEO**, Financial Times Group Ltd

**Division Chair and former CEO and CFO**, Pearson plc

### Other Career Highlights

**Chair**, HSBC North America Holdings Inc

**Non-Executive Director**, PepsiCo Inc.

**Non-Executive Director**, Oracle Corp.

**Chair**, Interactive Data Corp.

**Ambassador for UK Trade & Investment and Non-Executive Director**, UK Cabinet Office

**Non-Executive Director**, Economist Newspaper Ltd

Baroness Fairhead currently serves as Chair of RS Group plc (since 2021) and as a Non-Executive Director of Oracle Corporation (since 2019). She is also Senior Independent Director at CVC Capital Partners and is a member of the International Advisory Council of Hong Kong Exchanges & Clearing (HKEX, since 2023). These roles reflect her strength in corporate governance, board leadership, and cross-border financial strategy.

From 2017 to 2019, she served as Minister of State for Trade and Export Promotion, having been appointed a life peer in the House of Lords in 2017, where she led initiatives to boost UK exports, negotiate trade frameworks, and champion innovation-led growth.

Before her public service, Baroness Fairhead was Chair and CEO of the Financial Times Group (2006-2013), guiding its digital transition and strategic realignment; and earlier served as Chief Financial Officer of Pearson plc (2002-2006). She was the last Chair of the BBC Trust (2014-2017), steering the organisation through its transition to a unitary board model.

Earlier roles include executive leadership positions at ICI and Bombardier, as well as non-executive directorships at HSBC (2004-2016), PepsiCo (2014-2017), and The Economist Group (2005-2014).

She brings deep cross-sector expertise in:

- Media governance & digital transformation – leading the FT’s shift from print to digital and managing public-level media oversight at the BBC.
- International trade & economic diplomacy – designing and executing export strategies in government roles.
- Corporate finance & board strategy – managing financial leadership as CFO and guiding multinational boards on M&A, talent and governance.
- Cross sector governance architecture – chairing and advising FTSE-listed, private equity, and public bodies with a focus on ethics, diversity, and board effectiveness.