# WILL ERITH

## Major Career Roles

**CEO – Marine**, Babcock International Group
**Director Asia Pacific Programmes**, Rolls-Royce

## Other Career Highlights

**Managing Director - Ships**, Babcock International
**Director Engineering for Services – Defence Sector**, Rolls-Royce
**Head of Support Capability – Naval Marine**, Rolls-Royce
**Director F136 International Sales**, Rolls-Royce
**Chief Development Engineer – EJ200, Adour and Nimrod MRA4**, Rolls-Royce

With 30 years of international leadership experience, Will Erith has led at CEO and Executive Committee level within FTSE100 and global organisations. His career has spanned aerospace, defence, maritime and engineering, where the stakes were high, the environments complex and the pressure unrelenting.

Over a distinguished career with Rolls-Royce, Will held a series of global leadership roles across multiple sectors, including Engineering Director, Programme Director and International Business Development Director. His three-year tenure in Tokyo saw him lead Rolls-Royce's Asia Pacific Marine business, where he mastered cross-cultural leadership and delivered significant regional growth. He later joined Babcock International and became CEO of the Global Marine Sector, a £1.5bn enterprise with around 7,000 employees, successfully navigating operational complexity, stakeholder pressures and geopolitical sensitivities while driving both performance and growth.

Having navigated some of the most demanding operational and geopolitical contexts, he now mentors senior leaders to build confidence, clarity and resilience while consistently delivering results.

Will is recognised for his ability to lead calmly and effectively under pressure. Whether guiding organisations through winning and delivering multi-billion-pound complex contracts, global transformations or high-stakes negotiations, he brings clarity without drama and decisiveness without ego. His strength is in creating an environment where leaders can pause, think clearly and operate at their best when it matters most. Clients describe his style as calm and composed, bringing perspective when the stakes are highest. He embodies "graceful resilience", showing that strength and empathy can coexist, and modelling how to face challenge with dignity.

Will brings deep cross-sector expertise in:

• Aerospace, Defence, Maritime and Manufacturing – leading complex, safety-critical operations and programmes in highly regulated, politically sensitive environments.

• Major programmes & complex contracts – structuring, negotiating and delivering multi-billion-pound contracts with demanding technical, commercial and stakeholder requirements.

• Global transformation & cross-cultural leadership – driving strategic change, international expansion and culturally attuned leadership across Europe, Americas and Asia Pacific.

His practical clarity allows him to cut through complexity and focus attention on what truly matters, while his authenticity ensures that professional ambition is matched with humanity, values and personal wellbeing. Having navigated some of the most demanding operational and geopolitical contexts, he now mentors senior leaders to discover how to perform at their best not only when conditions are stable, but especially when they are volatile and challenging.