

MARGIE SEALE

Major Career Roles

Chair, Penguin Random House
CEO, Random House ANZ
President, Random House Asia
CEO, Landsdowne and Macquarie Publishers

Other Career Highlights

Independent NED, Telstra
Independent NED, Bank of Queensland
Independent NED, Westpac
Independent NED, Scentre Group

Margie Seale is a highly experienced Board Director with more than 30 years in senior executive roles in Australia and overseas, and a track record of helping organisations navigate disruption and growth. Margie is currently a Non-Executive Director of Scentre Group, Westpac Banking Corporation, Westpac Scholars Trust, JANA Investment Advisers, SBW Foundation and Pinchgut Opera, and has previously served on the boards of Telstra Corporation, Australian Pacific (Holdings), Bank of Queensland, Ramsay Health Care, Random House ANZ and Sydney Writers' Festival.

Before building her board portfolio, Margie spent more than a decade as CEO of Random House Australia and New Zealand, where she delivered record profits while successfully leading the shift from an entirely print-based business to one in which digital was central to success. For the final two years of her tenure she also served as President, Asia Development for Random House Inc., extending her responsibilities across a range of Asian markets and deepening her experience of cross-border growth, partnerships and brand stewardship.

Earlier roles across consumer-facing and service businesses gave her hands-on understanding of how to turn around underperforming operations, manage supply chain and logistics challenges and build organisations that can innovate at pace in the face of disruption. Post her executive career, Margie co-founded a philanthropic literary travel company, Ponder & See

Margie brings deep cross-sector expertise in:

• Brand, customer & growth strategy – creating products, brands and experiences that deepen customer loyalty and drive sustainable growth.
• Digital, disruption & transformation – leading organisations through technology and business model shifts, particularly in content, services and consumer-facing sectors.
• Board governance & multi-stakeholder leadership – serving on major listed, private and not-for-profit boards, aligning strategy, risk and performance in complex environments.
• Asia-Pacific expansion & multinational markets – developing and executing growth strategies across Asia and other international markets for global and regional businesses.

Curious by nature and known for her intellect and original thinking, Margie brings a lateral approach to strategic problem-solving. She is comfortable operating in complex, multi-stakeholder environments and has deep experience working with boards and executive teams to shape strategy, govern risk and deliver successful transformation.

As a mentor, she draws on a rich mix of operational, commercial and governance experience across telecommunications, media and publishing, FMCG, financial services, retail, property and health and medical research. She helps senior leaders see around corners, pressure-test their thinking and connect customer insight, brand, technology, supply chain and culture into coherent plans for performance and change.