



### Major Career Roles

**Managing Director**, Fujitsu Services

**Managing Director**, ICL Sorbus

**Executive Director**, B&Q plc

**Executive Director**, Superdrug Stores plc

### Other Career Highlights

**Staff Officer**, Mars Incorporated

**Trustee**, ICL Pension Trust

Peter Hutchinson is an experienced business leader and mentor who has spent more than two decades supporting senior executives and teams through growth, transition and complex change.

A Cambridge graduate, Peter spent 14 years with the Mars Group, including three years in the USA, gaining broad general management and commercial experience. He went on to serve as an Executive Director at Superdrug Stores plc and B&Q plc before taking his first Managing Director role at ICL in 1996. There he led a series of turnarounds that culminated in a major change programme restructuring the whole of ICL around a simpler business model, improving customer satisfaction, margin and cash generation. As the business evolved into Fujitsu Services, Peter assumed responsibility for more than 11,000 people and a wide range of assets across 15 countries. He negotiated and sold large service contracts and led some of the largest and most challenging public sector programmes, operating at the interface of technology, service delivery and government.

Stimulated by the value he received from coaches during his own executive career, he became a mentor in 2009 and has since worked with clients from a wide range of industries around the world. He has supported more than 50 executives on an individual basis and a further 200 leaders through team development programmes. Peter has also been instrumental in shaping Merryck's own practice: he created the firm's professional development process for the Faculty of Mentors and authored many of its team development approaches.

Peter works with business leaders in ways that bring out their underlying strengths, clarify their goals, transform key relationships and build their ability to operate confidently in more senior, complex roles. He also partners with management teams to clarify purpose, strengthen teamwork, sharpen strategic choices and deepen collective leadership.

Peter brings deep cross-sector expertise in:

- Consumer & retail – leading and transforming customer-focused businesses in fast-moving, competitive markets.
- Technology & business services – restructuring complex services organisations, driving operational improvement and delivering major public sector programmes.
- Large-scale transformation & turnarounds – redesigning business models, improving performance and leading multi-country change initiatives.
- Leadership development, coaching & supervision – working with senior leaders and teams to build capability, alignment and impact, grounded in advanced coaching and supervisory practice.

A Henley Business School–qualified Executive Coach and Mentor, he is also a qualified Coaching Supervisor. Alongside his extensive business experience, he draws on insights from psychology, neuroscience, Eastern philosophy and martial arts, helping leaders to integrate performance, resilience and self-awareness.