

# MONIQUE LEROUX

## Major Career Roles

**Senior Adviser**, Fiera Capital
**Senior Adviser**, Teneo SA
**Independent Board member**, Michelin
**Independent Corporate Director**, BCE/BELL and Couche-Tard
**Chair**, Michelin ESG Committee and BCE Corporate Governance Committee
**Chair**, Industry Strategy Counsel (Canada)

## Other Career Highlights

**Independent Board member**, S&P Global Inc.
**Chair/President/CEO**, Desjardins Group
**Board Chair**, Investissement Québec
**Independent Board member**, Credit Industriel et Commercial SA
**Senior Vice President**, Royal Bank of Canada (RBC)
**Partner**, Ernst & Young
**Board Chair**, Sherbrooke University
**Advisory Board Chair**, Neuro Institute

Monique Leroux currently serves as an Independent Director and Chair of the CSR Committee at Michelin Group (since 2015), as well as Independent Director at Alimentation Couche-Tard Inc. (since 2015) and at BCE/Bell Canada, where she also chairs the Governance Committee (since 2016). She also acts as a Senior Adviser to Teneo (since 2023) and was Senior Adviser to Fiera Capital (2016–2023), contributing strategic counsel across global finance, governance, and transformation platforms.
Monique was Chair and CEO of Desjardins Group (2008-2016) - Canada's foremost co-operative financial services provider - leading the organisation to unprecedented strength. The Group ranked among the five strongest financial institutions worldwide under her leadership.

She then served as Chair of Investissement Québec (2016-2020) and was appointed Chair of Canada's Industry Strategy Council by the Canadian Government. Earlier, Monique enjoyed a distinguished executive career: she was a Partner at Ernst & Young (1988-1995), SVP Finance at Royal Bank of Canada, COO at Quebecor, and CFO of Desjardins (2004-2008). She also served as President of the International Cooperative Alliance (2015-2017), championing global cooperative finance.

She brings deep cross-sector expertise in:
• Cooperative & financial governance – leading Desjardins to global financial prominence through a co operative structure.
• ESG, CSR & sustainability strategy – chairing Michelin's CSR Committee and guiding national sustainability platforms.
• Global public-private collaboration – chairing government advisory councils and contributing to G7 taskforces on industry impact.
• Board stewardship & audit oversight – chairing committees in CAC-listed boards and advising on governance alignment.

Educated in accounting at Université du Québec, and Music & Arts at Conservatoire du Québec, she became one of Canada's first female EY partners. She is a Companion of the Order of Canada (2024), Officer of the Ordre national du Québec, Chevalier of the Légion d'honneur (France), and recipient of the Woodrow Wilson Award - honours recognising both business leadership and social impact.