

MARTIN CRAIGHEAD

Major Career Roles

Chair and Chief Executive Officer, Baker Hughes
Vice Chair, Baker Hughes
Independent Director, Emerson Electric
Independent Director, Texas Instruments
Director, XGS Energy

Martin Craighead is an accomplished global business leader and former Chair and Chief Executive Officer of Baker Hughes, one of the world's leading technology companies. Over a career spanning more than three decades, he held senior operational, technical and executive roles, developing a reputation for leading large-scale transformation, managing complex field operations and driving innovation across the energy value chain. Known for his international perspective and disciplined leadership style, he has guided organisations through periods of significant industry, geopolitical and technological change.

Martin began his career as a research engineer before rising through positions of increasing responsibility at Baker Hughes. His leadership portfolio spans technology and product development, global marketing, business development, drilling and evaluation services, and multi-billion-dollar operational divisions. He served as President and Chief Operating Officer, later becoming Chief Executive Officer and Chair of the Board. Following the merger of Baker Hughes with GE Oil & Gas, he served as Vice Chair of Baker Hughes, a GE Company (BHGE).

Today, Martin contributes his experience to several major public and private company boards. He serves as a Non-Executive Director of Emerson Electric, Texas Instruments and XGS Energy, bringing expertise in advanced industrial technologies, semiconductors, automation and renewable energy innovation. He is recognised for his global operational experience, risk-aware decision-making, understanding of activist and institutional investor dynamics, and ability to guide organisations through strategic inflection points.

Martin brings cross sector expertise in:

- Global operational leadership across energy, industrials and technology driven sectors
- Transformation, restructuring, M&A integration and largescale organisational change
- Technology, innovation and advanced engineering in complex industrial environments
- Board leadership and governance across publicly listed and high growth private companies

A committed supporter of talent development, international leadership and ethical decision-making, Martin has spoken widely on global-minded executive development, drawing on lessons from his early expatriate roles in Latin America and Asia. He holds a petroleum engineering degree from Penn State University and an MBA from Vanderbilt University.